

Association for Molecular Pathology

POLICY

AMP Events Code of Conduct	
Board of Directors Approval Date: 09/13/2016	Effective Date: 09/13/2016
	Version #: 01

Policy:

The Association for Molecular Pathology (AMP) is committed to providing a friendly, comfortable, and welcoming environment for all, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin, age, gender identity, or any other demographic group. We expect all attendees, media, speakers, AMP staff and volunteers, venue staff, contractors, guests, and exhibitors to take an active role in providing a safe and positive experience for everyone.

While we cannot influence behavior outside of the official AMP event hours, we expect all participants at AMP events and meetings to abide by this Code of Conduct in all venues, including ancillary events and all social gatherings. All participants are responsible for their own conduct. Anyone who is the recipient of unacceptable behavior should feel free to speak up without any fear of retaliation.

- AMP hold its collegial community in high value. Do your part to give everyone you encounter an enjoyable experience so they remember you and the meeting favorably.
- Exercise consideration and respect in your speech and actions.
- Abstain from all demeaning, discriminatory, or harassing behavior and speech.
- Respect the fact that slides and posters may include unpublished work so do not photograph them without the presenter's express permission.
- Be mindful of your surroundings and of your fellow participants. Alert Security Personnel or call 911 if you notice a dangerous situation or someone in distress.
- Notify AMP Staff of any violation of this Code of Conduct that you experience or observe.

Unacceptable Behaviors

Unacceptable Behaviors Include:

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions
- Harmful or prejudicial verbal or written comments, jokes, or visual images related to gender, sexual orientation, disability, race, ethnicity, religion, national origin, age, gender identity, or any other demographic group
- Use of provocative and/or sexual images, including in presentation slides and exhibit booths
- Deliberate intimidation, stalking, or following
- Harassing photography
- Photographing slides of oral presentations and posters without the express permission of the presenter/author
- Recording of scientific and other sessions without the express permission of the presenter(s)
- Undue disruption of scientific sessions or other events
- Unwelcome and uninvited attention or contact
- Physical assault, including unwelcome touch or groping
- Real or implied threat of physical harm
- Real or implied threat of professional or financial damage or harm

What To Do If You Observe or Experience Conduct That Violates this Code:

Please contact the nearest AMP or Security Staff. All reports will be kept confidential to the extent possible while allowing for effective investigation and response. If you believe the situation is an emergency, call 911.

AMP Staff will help participants contact convention center/hotel/venue security or local law enforcement authorities, and otherwise assist those experiencing conduct that violates this Code. We value your attendance, and want your experience to be professionally rewarding and personally enjoyable.

Consequences of Unacceptable Behavior

Unacceptable behavior from any participant at an AMP event, including attendees, media, presenters, AMP staff and volunteers, venue staff, guests, and exhibitors, will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant is found to have engaged in unacceptable behavior, the AMP Executive Director will determine appropriate action to be taken, if any, which may include expulsion from the AMP activity, without refund, and/or contacting local law enforcement authorities. The Board of Directors may consider the matter for additional action.

Related Policies:

- Scientific Integrity Policy for Submission of Abstracts
- The *Journal of Molecular Diagnostics* Scientific Integrity Policy (Available online at <http://jmd.amjpathol.org/content/integrity>)

Revision History:

Version	Effective Date	Author	Summary of Changes
01	09/13/2016	M. Williams	New