



Introduction to the Match

Association for Molecular Pathology

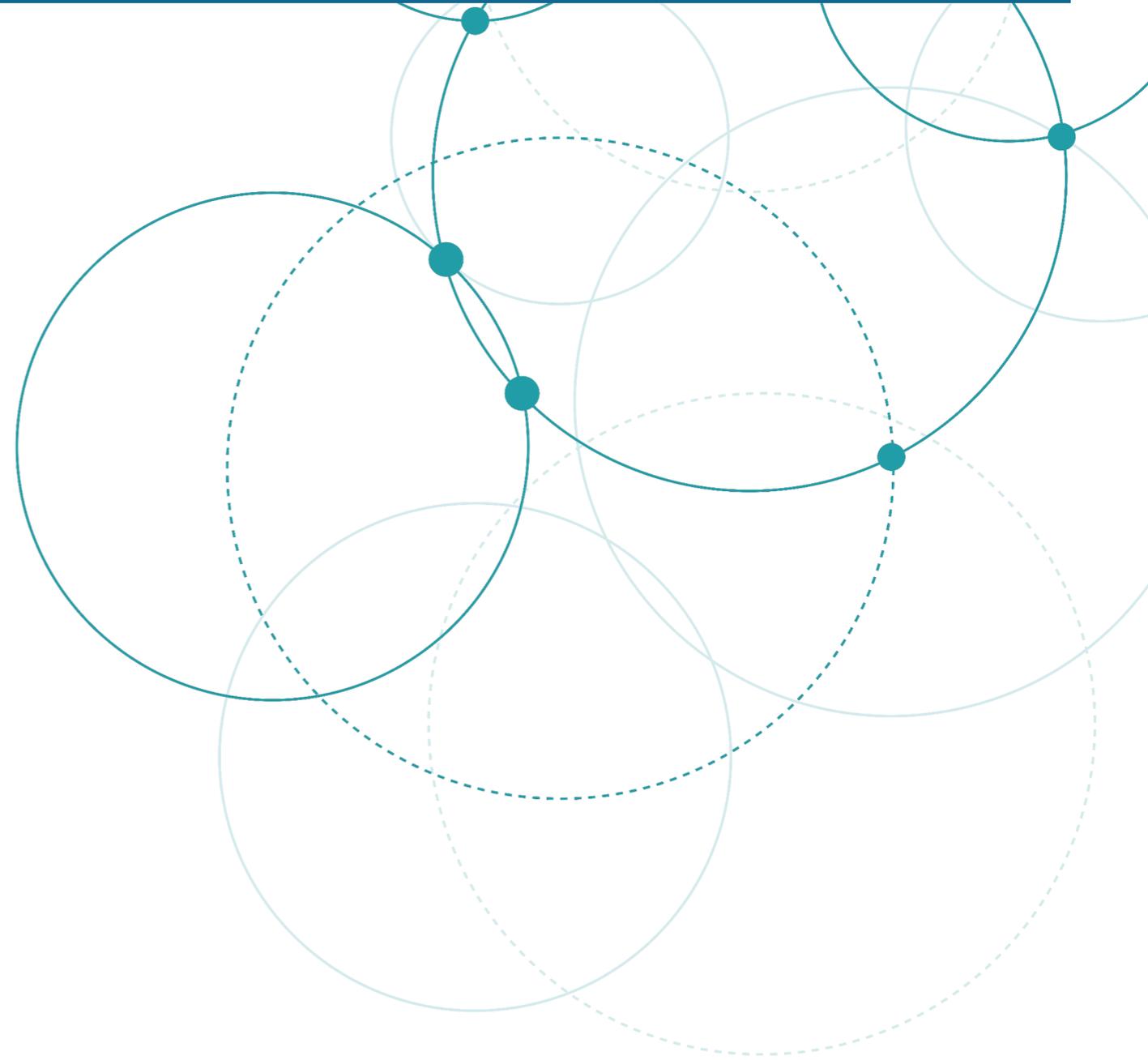
Jeanette Calli, MS, Chief of Match Operations

May 9, 2024

THE MATCH[®]
NATIONAL RESIDENT MATCHING PROGRAM[®]

Agenda

1. **NRMP Matching Programs**
2. **Benefits of an NRMP Match**
3. **SMS Specialty Participation Criteria**
4. **Match Schedule, Process and Algorithm**
5. **Match Fees**
6. **Policy**
7. **Resources**
8. **Next Steps**
9. **Questions?**



NRMP Matching Programs

2024 Main Residency Match[®]

- 44,853 active applicants/6,395 programs
- 41,503 PGY-1 and PGY-2 positions
- 93.8% overall position fill rate, 99.6% with SOAP[®]

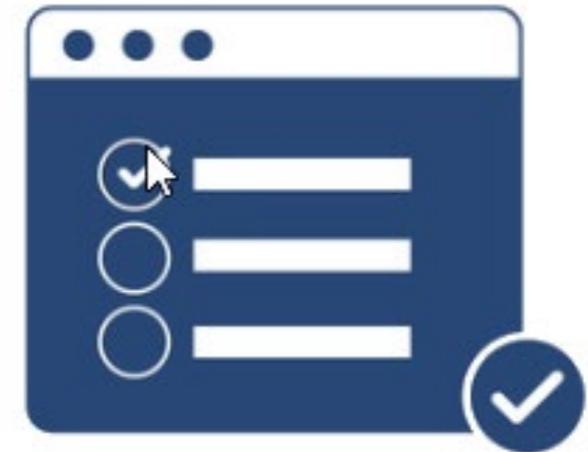
Specialties Matching Service[®] (SMS)

22 Fellowship Matches for the 2024 appointment year

- 6,116 programs in 77 subspecialties
- 14,169 positions
- 11,853 positions (83.7%) were filled
- 4,579 programs (74.9%) filled all positions
- 14,034 applicants participated in at least one SMS Match and 84.5% obtained a position

No SOAP process in the SMS

All In Policy optional by specialty



Benefits of an NRMP Match

Eliminates Pressure in the Recruitment Process

- Applicants and programs can consider all options before making decisions. Programs can rank based on true preference rather than who you think might accept your offer.

Promotes Fairness

- All participants follow the same rules and adhere to the same deadlines with compliance monitored and enforced by NRMP.

Produces the Best Fit for All Participants

- Powerful mathematical algorithm is used to place applicants in their most preferred training program that also prefers them.

Eliminates the Uncertainty and Churn of a Unified Offer Date

- All offers and acceptances happen at the same time and create a binding commitment.

Simplifies the Appointment Process

- Mobile-friendly system to search applicants and enter rank order lists.

SMS Specialty Participation Criteria

Programs must meet one of the following criteria:

- Accredited by the ACGME[®] or other entity deemed acceptable to the NRMP
- Affiliated with an ACGME-accredited program in the core discipline
- Lead to specialty certification or oversight by an ABMS[®]-recognized certifying board

NRMP IO (ACGME DIO) assumes responsibility for the program's participation in the Match and for unaccredited programs, must attest to oversight and affiliation with the institution.

Sponsor Organization Agreement

Annual Commitment:

- ✓ At least 75% of programs **nationally** with available positions will be registered in the Match.
- ✓ These programs will actively participate by submitting rank order lists of applicants.
- ✓ At least 75% of the available positions **nationally** within the subspecialty will be in the Match.

Applications and Interviews

- NRMP does not oversee the application and interview processes.
- Application method and dates to apply are set by the specialty or the application service (if applicable).
- Dates for interviews are set by the specialty or individual programs. NRMP does not set interview dates.



2025 Pathology Fellowship Match

2026 Appointment Year

2025 Match for the 2026 Appointment Year	
Match Registration Opens	February 5, 2025
Ranking Opens	March 12, 2025
Quota Change & Withdrawal Deadline	April 2, 2025
Rank Order List Certification Deadline	April 16, 2025
Match Day! Unfilled/Unmatched Lists Available	April 30, 2025
Training Begins	~July 1, 2026

Built-in Flexibility

The NRMP Match has flexible options to meet the needs of unique specialties and programs:

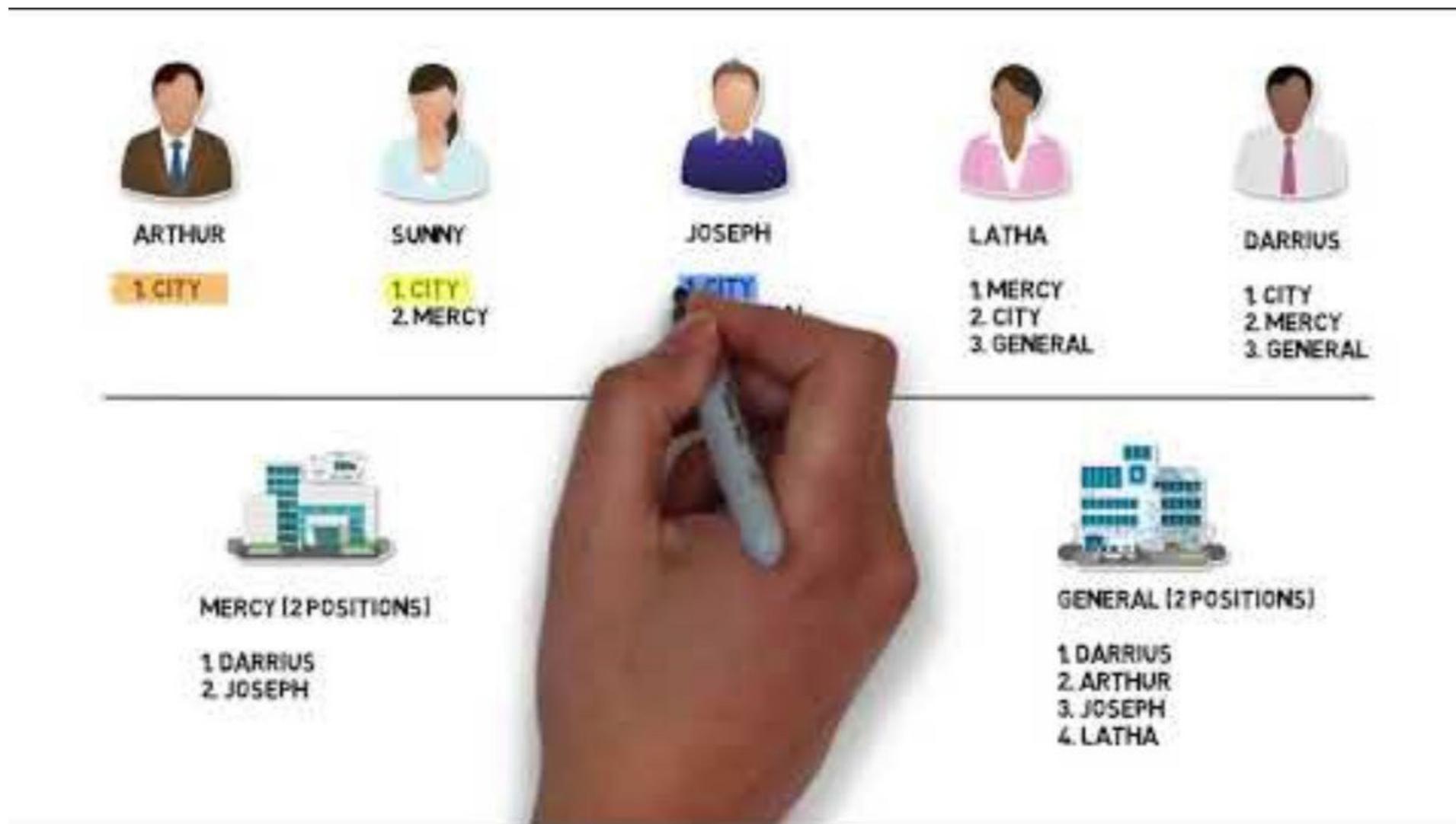
Multiple Tracks

- 1000142F0 St. Mungo's Med Ctr – Clinical
- 1000142F1 St. Mungo's Med Ctr – Research

Reversions

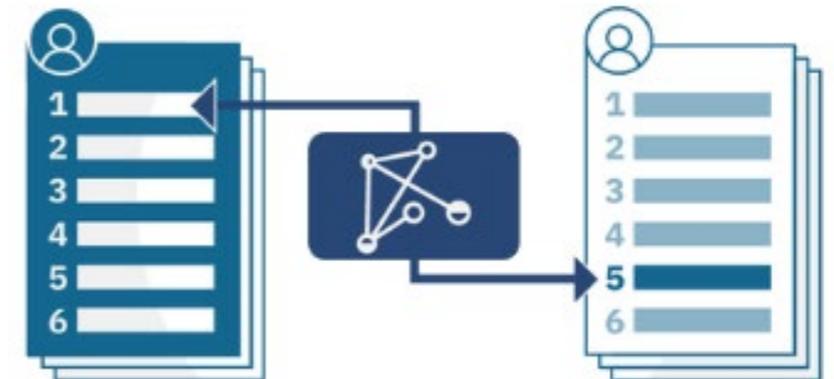
- Revert, or donate, unfilled positions in one program to another during the matching process

How the Algorithm Works



The Matching Algorithm

- **There is no match to the program if:**
 - the applicant did not rank the program, OR
 - the program did not rank the applicant, OR
 - the program and applicant ranked each other but the program filled with other applicants more preferred by the program.
- **Matches are final when:**
 - the algorithm completes its cycle through all applicant rank order lists and tentative matches are confirmed.
- **Couples match when:**
 - the algorithm is able to place BOTH partners in their highest ranked pair of programs on the primary list.



Match Fees for 2024-2025

Program Fees	Applicant Fees
Institution Registration (per Match) \$250 (\$300 for 2025–2026)	Registration \$70
Program Registration (per <u>track</u>) \$60 (\$100 for 2025-2026)	Couple Fee (per partner) \$45
Matched Applicant (per applicant matched to the program) \$60 (\$75 for 2025-2026)	Additional ranks (beyond 20) \$30/program code ranked

An institution with one program track in the 2025 Match, that matches one applicant, will pay \$370.

There is no cost to the sponsoring organization.

Match Policy

Binding Commitment

Complete, timely, and accurate information

Restrictions on persuasion

Interview Policies

Match Waivers

All In Policy

- SMS Match sponsors can voluntarily implement the All In Policy.
- Programs participating in the Match in a specialty that has implemented the All In Policy must register and attempt to fill all positions in the Match.
- Applies only to those positions a program wishes to fill.
- NRMP monitors compliance only for programs participating in the Match. Sponsoring organizations may impose restrictions on programs that do not participate in the Match or may offer benefits to Match-participating programs.

Frequently Asked Questions

- Can I use the Match if I have an internal applicant?
- What if my program does not fill?
- What if my matched applicant backs out of their Match commitment before July?

Data and Reports

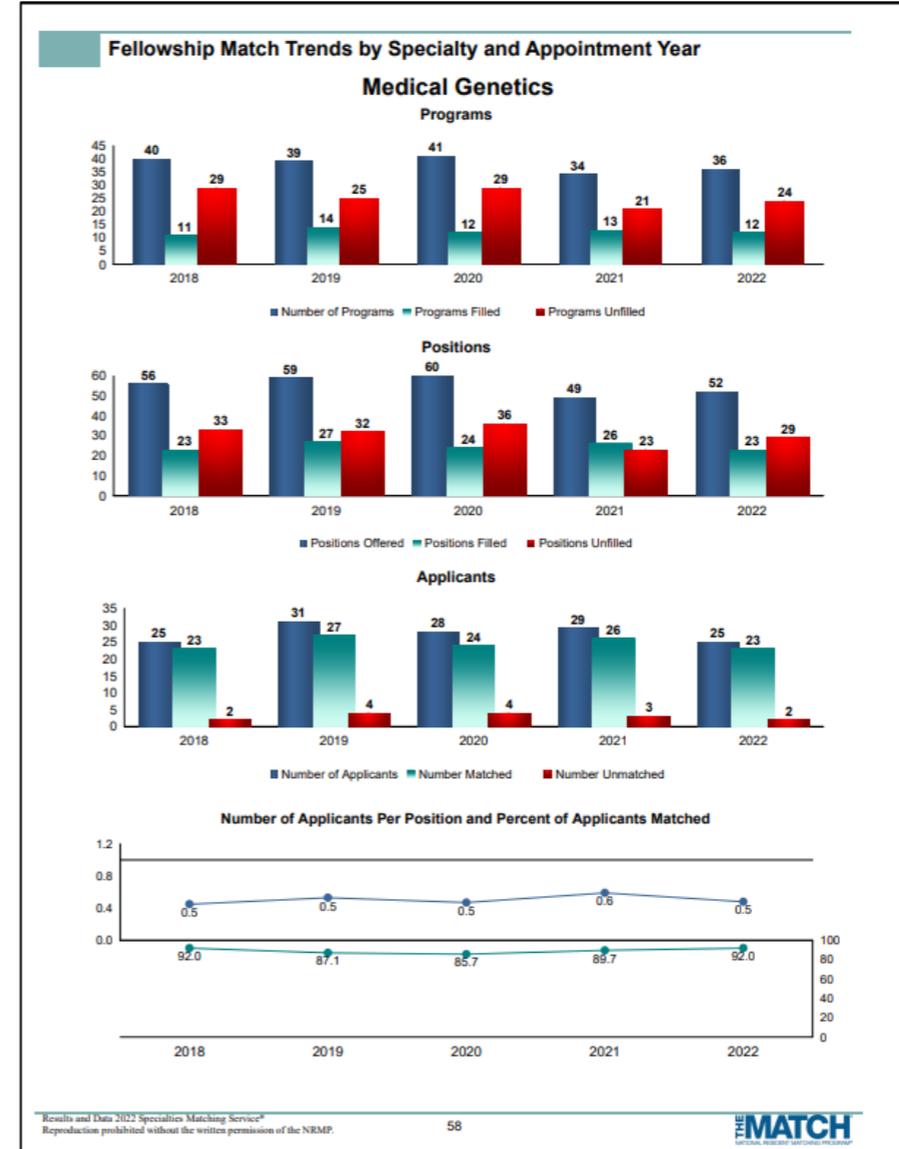


Results and Data

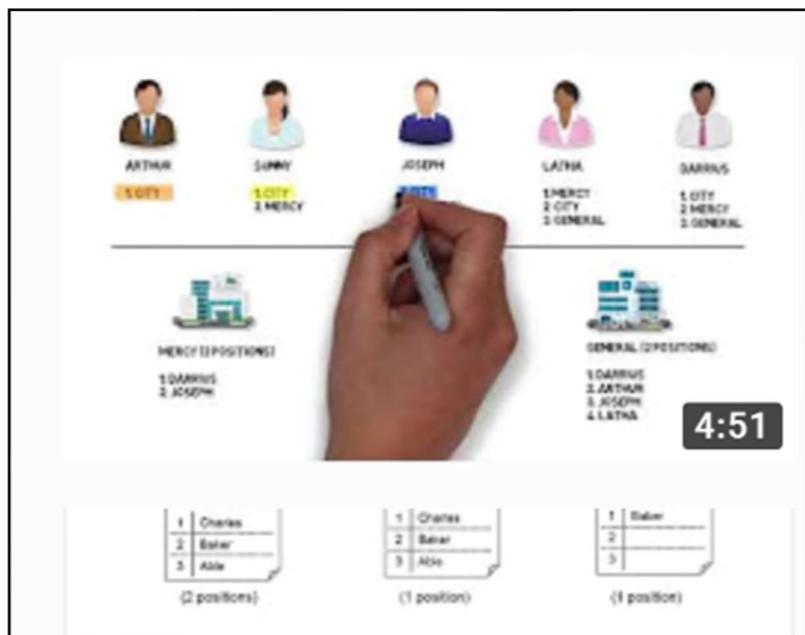
Specialties Matching Service®

2023 Appointment Year

April 2023
www.nrmp.org



Support Guides & Video Resources



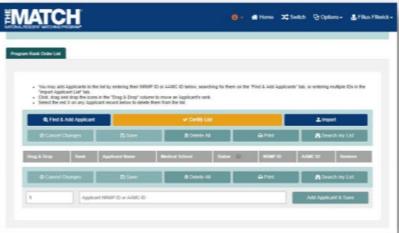


Entering and Certifying a Program Rank Order List

Main Residency Match and Specialties Matching Service

Users:

- Institutional Officials (IOs)
- Institutional Administrators (IAs)
- Program Directors (PDs)
- Program Coordinators (PCs)





FAQ & Support Guides

Getting Ready: Program To-Do List

- ❑ Provide your program information (number of entering fellows, Match quota, PD and PC info, etc.) to the Association for Molecular Pathology to register your program in the Match
- ❑ Let your DIO (GME office) know you will be participating in the Match
- ❑ Update your program website to inform applicants you will be participating in the upcoming **Pathology Fellowship Match** which will open for registration on February 5, 2025
- ❑ Review the Match resources on the NRMP website



Download the
Program Checklist

Questions?



Thank You!



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