

## AMP's Strategic Pillars & Existing Alignment with DEI

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- Advocacy
  - Consider the impact on patient access to appropriate testing when developing positions.
  - Through FASEB *et al.*, add AMP's voice to efforts to improve DEI in research funding, institutions, etc.
- Alliance Management
  - Include alignment with AMP Core Principles in the assessment process
- Education
  - Ensure that AMP's composition of faculty and speakers at AMP events reflects known varied differences of those who work in molecular diagnostics
  - Develop and implement strategies to build a Molecular Pathology Education Community, expanded beyond program directors and led by the T&E, to train the next generation of molecular pathology professionals
- Governance & Management
  - Nominations, appointments, and staff hiring include processes to ensure DEI
- Innovation & Patient Care
  - Continue using best practices in vetting the scientific literature for clinical practice guidelines.
  - Ensure that clinical practice recommendations, e.g., assay validation and reporting, enhance DEI
- Leadership
  - Ensure that AMP's leadership reflects the composition of AMP membership
- Membership
  - Grow and retain the AMP membership such that it reflects known varied differences of those who work in molecular diagnostics