Frequently Asked Questions for Molecular Genetic Pathology Fellowship Programs and Applicants

1. Is program participation in the unified recruitment timeline mandatory each year?
   • No. Programs may opt-in or opt-out of participation each recruitment cycle.

2. Does a program have to list all available positions each year they participate in the common recruitment timeline?
   • No. Programs may list a subset of their positions each year by the opt-in/opt-out date. This is intended to enable flexibility for internal candidates or candidates applying for multiple concurrent fellowships at the same institution.

3. Is there a cost associated with this for programs or applicants?
   • No. This is a free process for both programs and applicants.

4. What happens to a program if an applicant does not accept their offer?
   • Programs may make an offer to the next applicant on their rank list until they fill.

5. Are there any penalties for violating the dates or code of conduct?
   • Suspected violations can be reported anonymously to the APC at FellowshipInquiries@apcprods.org
   • Program violations will result in:
     • A letter of suspected violation sent to the program director, Chair of the sponsoring department, and sponsoring institution GME officer
     • Further consequences as determined by the department Chair and/or GME office
     • Potential for exclusion from unified recruitment approaches in future years
     • Further consequences as determined by the APC
   • Applicant violations will result in:
     • A letter of suspected violation sent to the applicant and the applicant’s training director
     • Further consequences as determined by the applicant’s current training director
     • Potential for exclusion from the Unified Approach in future years

6. If a candidate has already accepted another position when we offer them a spot, can we still take them?
   • No. This would be a violation of the code of conduct. Such violations will make it difficult for a common timeline program to be successful and may be a reportable violation.

7. Can we list more slots after the opt-in date?
   • Yes. Please email AMPeducation@amp.org

8. Can we take away slots after the opt-in date?
   • No, not even for internal candidates who got a Cell, Nature, or Science paper.