

## Frequently Asked Questions for Molecular Genetic Pathology Fellowship Programs and Applicants

1. Is program participation in the unified recruitment timeline mandatory each year?
  - No. Programs may opt-in or opt-out of participation each recruitment cycle.
2. Does a program have to list all available positions each year they participate in the common recruitment timeline?
  - No. Programs may list a subset of their positions each year by the opt-in/opt-out date. This is intended to enable flexibility for internal candidates or candidates applying for multiple concurrent fellowships at the same institution.
3. Is there a cost associated with this for programs or applicants?
  - No. This is a free process for both programs and applicants.
4. What happens to a program if an applicant does not accept their offer?
  - Programs may make an offer to the next applicant on their rank list until they fill.
5. Are there any penalties for violating the dates or code of conduct?
  - Suspected violations can be reported anonymously to the APC at [FellowshipInquiries@apcprods.org](mailto:FellowshipInquiries@apcprods.org)
  - Program violations will result in:
    - A letter of suspected violation sent to the program director, Chair of the sponsoring department, and sponsoring institution GME officer
    - Further consequences as determined by the department Chair and/or GME office
    - Potential for exclusion from unified recruitment approaches in future years
    - Further consequences as determined by the APC
  - Applicant violations will result in:
    - A letter of suspected violation sent to the applicant and the applicant's training director
    - Further consequences as determined by the applicant's current training director
    - Potential for exclusion from the Unified Approach in future years
6. If a candidate has already accepted another position when we offer them a spot, can we still take them?
  - No. This would be a violation of the code of conduct. Such violations will make it difficult for a common timeline program to be successful and may be a reportable violation.
7. Can we list more slots after the opt-in date?
  - Yes. Please email [AMPeducation@amp.org](mailto:AMPeducation@amp.org)
8. Can we take away slots after the opt-in date?
  - No, not even for internal candidates who got a *Cell*, *Nature*, or *Science* paper.